



# Peterborough Diocese Board of Education

## Diocesan Cyclic Training schedule

2010 /2011

for Governors, School Staff, Clergy, and parish

*Christian education,  
Excelling in quality and  
Distinctive in sharing God's love*

*The youngsters in the care of our church schools deserve the best. Each and every church school is constantly developing new and better ways in which they can reach out to the community they serve as a witness to Christ working in the world. The Diocesan Board of Education is dedicated to support this development through training opportunities for school staff and governors. This training will include;*

- supporting the sharing of best practice*
- introducing new practices and approaches*
- identifying our gifted and talented teachers*
- resourcing our governors and offering new challenges*



# ***The Cyclic Training Programme***

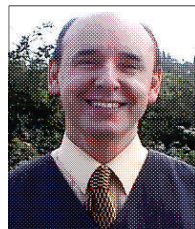
The development of the cyclic training programme provides an opportunity for the diocese to look more holistically at the support offered to schools. The full programme can be viewed on pages 7 and 8. It is hoped that the published 4-year framework will allow all schools to make better use of the training on offer. The Board will continue to offer individual school governing bodies school based training sessions for staff and governors to meet their particular needs. However, it is hoped that many schools will use this training framework to plan their own school reviews so that staff and governors can access the generic training on offer at the appropriate time.

The statutory denomination inspection agenda (SIAS) is an useful framework in guiding school review. Each year the flavour and focus of training will be different. In 2010/11 the inspection experiences of individual schools will be used as a focus for discussions at both staff and governor levels. We are grateful to all those school staff and governors who have been willing to offer their particular experiences, good and bad, to help others determine their own school development agenda.

Although the training programme visits each of the four areas of the denominational inspection framework each year, this year an emphasis will be placed on RE and Leadership and Management. It is these two area that have been most problematic for schools over the 2009/10 inspection period. Many schools are striving to move to “outstanding” but it is feared that in the short term this is likely to be hampered by limited leadership and governance.

If you would like to attend a training session please book via the education website [www.peterborough-education.org.uk](http://www.peterborough-education.org.uk) or ring the office on 01604 887006.

*Dr. Stephen Partridge*  
*(Diocesan Director of Education)*



## **Year 1, Term 1 (September/ October)**

### **Leadership and Management Parish / church involvement in school - *Ministry teams***

4th October 2010 9:30-12.30 Bouverie Court, Northampton  
11th October 2010 9:30-12:30 The Cedar Centre, Castor, Peterborough

A parish and church school working together can make a significant impact in a community. In this session with parish teams Stephen Partridge will explore opportunities and ways forward.

### **Leadership and Management Headteacher appointment training - *governors***

6th October 7-9pm Bouverie Court, Northampton

Led by Peter Goringe, Deputy Director of Education, this course will be of interest to Governors whose are looking towards the appointment of a new Headteacher for their school.

### **Leadership and Management Admissions Policy Consultation week— *schools and governors* Week of the 11th October, 2010**

Ring Peter Goringe for a discussion, about your proposed admissions policy, or book an appointment to meet with him in the office or at school , or with the governing body to review your admissions policy.

### **Religious Education RE Co-ordinators Conference - *Staff* 12th October 2010 - Leicester**

Philip Davies will be leading a tour around places of worship in Leicester with the opportunity to explore how different faiths approach worship. This day will provide an opportunity to learn about other religions taught as part of the Agreed Syllabus and look at the implications of pupil visits to places of worship. Transport will be available from Northampton and Kings Cliffe.

**Leadership and Management - Roles and Responsibilities  
Church school governors and the Trust Deed**

**11th October 2010 7-9pm Bouverie Court, Northampton**

**12th October 2010 7-9pm The Cedar Centre, Castor, Peterborough**

The course will explain :

- the relevance of school Trust Deed
- governing body responsibilities
- the necessary response to school inspections
- introduce the school development priorities

and is strongly recommended by the Board of Education to all foundation governors as a priority in their training profile.

**Year 1, Term 2 (November / December)**

**Leadership and Management  
Site development—Accessing Funding - *Governors***

**3rd November 2010 7-9pm The Cedar Centre, Castor, Peterborough**

**4th November 2010 7-9pm Bouverie Court, Northampton**

Paul Adams, stewardship officer for the diocese, will introduce;

- How to apply for funding from external trusts
- How to make the most of local fundraising

**Diocesan Governor Conference**

**Saturday 6th November 2010**

**All Saints Primary, Northampton 9:30am —1pm**

Bishop Donald will be sharing with the conference delegates his vision for Mission and development in church schools. We will also be focusing on the Values for church school agenda.

Please see the education web site for further details

**New Diocesan Headteachers - Induction conference**

**Friday 19th November 2010**

**Kettering Park Hotel and Spa, NN15 6XT**

**9am-5pm**

**Collective worship**  
**Monitoring and Evaluating of Collective Worship**  
**Undertaking a whole school review - Staff**

11th November 2010 4-6pm Bouverie Court, Northampton  
15th November 2010 4-6pm The Cedar Centre, Castor, Peterborough

The denominational inspection requires all church schools to undertake a periodic whole school review of the impact of Collective Worship on both pupils and staff. These sessions will introduce issues to be raised with governors in training next term who will be undertaking the review

**Leadership and Management**  
**Parish / church involvement in school**  
**Parish / church involvement in school - Governors**

8th November 2010 7-9pm Uppingham Primary, Rutland  
9th November 2010 7-9pm Geddington Primary, Kettering  
10th November 2010 7-9pm William Law Primary, Peterborough  
11th November 2010 7-9pm Little Houghton Primary, Northampton  
15th November 2010 7-9pm Woodford Halse School  
16th November 2010 7-9pm Kilsby Primary

Linking schools and parish is vital if the benefits of the parish support are to be used to enhance the experience for the pupils. This session will focus on what works, with examples from schools across the diocese of activities and developments that are making a difference to

**Leadership and Management**  
**Succession planning / support - Deputies & SMT**

17th November 2010 4-6pm The Cedar Centre, Castor, Peterborough  
24th November 2010 4-6pm Bouverie Court, Northampton

*“What’s different about a C. E. School?” “Do I have to be an Anglican?”*  
*“Why is there an extra inspection?” “Why might happen on the interview / selection day?”* This session is designed to provide information and dispel myths about being the Head of a C. E. School, for those considering Headship, whether currently in a church school or not. Led by Peter Goringe, who is an ex-Church School Head.

## **Year 1, Term 3 January / February**

### **Collective worship Monitoring and Evaluating of collective worship Undertaking a whole school review - *Governors***

13th January 2011 7-9pm Yardley Gobion Primary, Towcester  
17th January 2011 7-9pm West Haddon Primary, Daventry  
27th January 2011 7-9pm Eye Primary, Peterborough  
31st January 2011 7-9pm Glapthorn Primary  
3rd February 2011 7-9pm Ketton Primary, Rutland  
10th February 2011 7-9pm All Saints Primary, Northampton

The denominational inspection requires all church schools to undertake a periodic whole school review of the impact of Collective Worship on both pupils and staff. These sessions will introduce issues to be considered when undertaking the review

### **Collective worship Ministry team involvement in worship Devising collective worship for use in church– *Ministry teams***

20th January 2011 9:30-12:30 Bouverie Court, Northampton  
24th January 2011 9:30-12:30 The Cedar Centre, Castor Peterborough

School worship in church is an opportunity to introduce children to the worship and traditions of the Anglican church. These sessions will explore, what within the constraints of collective worship what can engage school children and what can engage church congregations!!!

### **Religious Education Monitoring of RE curriculum Implementing the Agreed Syllabus - *School***

19th January 2011 4-6pm Bouverie Court, Northampton  
25th January 2011 4-6pm The Cedar Centre, Castor, Peterborough

RE monitoring is developing and with the implementation of the Agreed Syllabus it is hoped that all schools will be able to develop the expertise to correctly analyse the impact of their curriculum provision.

**Leadership and Management  
Admission appeals training for VA schools.**

19th January 2011 7-9pm The Cedar Centre, Castor, Peterborough  
26th January 2011 7-9pm Bouverie Court, Northampton

Increasing pupil numbers mean most VA schools can expect to attend admission appeals. This session will help you to prepare paperwork and to present your case effectively on the day of the appeal.

**Leadership and Management  
Models of school leadership - *Governors***

11th January 2011 7-9pm The Cedar Centre, Castor, Peterborough  
17th January 2011 7-9pm Bouverie Court, Northampton

Collaboration, federation and even shared headship are becoming increasingly important options for schools seeking to maintain a broad range of experiences for pupils as finances tighten. This session explores the models and processes that governors need to consider.

**Leadership and Management  
Denominational Inspection Section 48  
Leadership and Management - *Staff***

31st January 2011 4-6pm The Cedar Centre, Castor, Peterborough  
3rd February 2011 4-6pm Bouverie Court, Northampton

Monitoring and evaluation of the school by governors are vital elements of the denominational inspection self assessment. This course will introduce the expectations of governors in reviewing the school leadership and management as part of the SIAS inspection

**Leadership and Management  
Roles and Responsibilities  
Foundation Governors and the Trust Deed**

7th February 2011 7-9pm Bishop Stopford School, Kettering  
10th February 2011 7-9pm The Abbey Juniors, Daventry

For information, please see page 4



## Summary of Year 2010/2011

### Staff :

Admissions Policy Consultation	Week beginning October 11th 2010
RE Co-ordinators Conference	12th October 2010
New Headteacher Induction	19th November 2010
CW—Undertaking a whole school review	11th /15th November 2010
L&M—Succession planning /Support	17/24th November 2010
RE—Implementing the Agreed Syllabus	19/25th January 2011
L&M– Denominational Inspections	31st Jan/3rd February 2011
Ethos– Distinctiveness of church schools	22nd/23rd March 2011
CW– Devising CW for use in church	4th/6th April 2011
Ethos– Community Cohesion	3rd/4th May 2011
Spirituality Conference	5th May 2011
Headteacher Conference	23rd June 2011
RE– Supporting Visitors of other faiths in school	21st/29th June 2011

### Clergy / Ministry teams:

L&M– Parish/church involvement in school	4th /11th October 2010
CW– Devising Collective worship for church	20th/24th January 2011
L&M– Clergy involvement in the Governing body	4th/5th July 2010

### Governors :

L&M Headteacher appointment training	6th October 2010
Admission Policy Consultation	Week beginning 11th October 2011
L&M Roles and responsibilities	11th/ 12th October 2010
	7th / 10th February 2011
	28th/30th March 2011
	27th/28th/29th June 2011
L&M- Site development	3rd/4th November 2010
Governor Conference	6th November 2010
L&M– Parish/church involvement in school	November 2010
CW—Undertaking a whole school review	January 2011
Admission Appeals training	19th / 26th January 2011
L&M-Models of school leadership	11th/ 17th January 2011
RE– Implementing the Agreed Syllabus	March 2011
L&M– Denominational Inspections	March 2011
L&M– Developing the school site	14th/16th March 2011
Ethos– Distinctiveness of church schools	May 2011
Ethos– Community Cohesion	June 2011
L&M– Periodic Communications	22nd /30th June 2011

## **Year 1, Term 4 (March / April)**

### **Religious Education Monitoring of RE curriculum Implementation of Agreed Syllabus - *Governors***

1st March 2011 7-9pm Peakirk Cum Glinton Primary,  
10th March 2011 7-9pm Collingtree Primary, Northampton  
14th March 2011 7-9pm Welton Primary, Daventry  
22nd March 2011 7-9pm Newbottle Primary, Brackley  
30th March 2011 7-9pm Oundle Primary  
5th April 2011 7-9pm St Mary & St John, North Luffenham

Governors have a key role in supporting RE development and school self-assessment by undertaking accurate monitoring of the curriculum and the impact of this curriculum on the pupils.

### **Leadership and Management Denominational Inspection Section 48 Leadership and Management - *Governors***

1st March 2011 7-9pm Silverstone Primary, Towcester  
2nd March 2011 7-9pm Hackleton Primary, Northampton  
3rd March 2011 7-9pm Kilsby Primary  
7th March 2011 7-9pm Whissendine Primary, Rutland TBC  
8th March 2011 7-9pm All Saints Junior, Peterborough  
10th March 2011 7-9pm Brigstock Primary, Kettering

Leadership and management becomes a limiting grade for outcomes from the denominational inspection. This session will explore the governors' role in monitoring and reviewing the church school.

### **Leadership and Management Site development Developing the school site - *Governors in VA schools.***

14th March 2011 7-9pm Bouverie Court, Northampton  
16th March 2011 7-9pm The Cedar Centre, Castor, Peterborough

Stephen Partridge will explain the changes in funding for school capital development and introduce some new services provided to church schools to support the site development agenda.

**Ethos**  
**The Distinctiveness of a Church School**  
**Relationships, and the development of the school's Mission**  
**Statement - Staff**

22nd March 2011 4-6pm Bouverie Court, Northampton  
23rd March 2011 4-6pm The Cedar Centre, Castor Peterborough

The Christian character of a Church School should be distinctive across all aspects of its work. This session explores how key Christian values motivate relationships within the school community, and particularly:

- Relationships between staff and governors,
- Staff and parental expectations of behaviour management.

We will also consider how the school mission statement might be reviewed in order to ensure it accurately reflects the school's ethos.

**Leadership and Management**  
**Roles and Responsibilities**  
**Foundation Governors and the Trust Deed**

28th March 2011 7-9pm Bouverie Court, Northampton  
30th March 2011 7-9pm The Cedar Centre, Castor, Peterborough

For details, please see page 4

**Collective worship**  
**Ministry team involvement in worship**  
**Devising Collective worship for use in church - staff**

4th April 2011 4-6pm Bouverie Court, Northampton  
6th April 2011 4-6pm The Cedar Centre, Castor, Peterborough

Many schools find the parish church an ideal venue for worship at particular times during the year. This session will explore a number of initiatives that attempt to bridge the gap between parish worship and church worship and make school worship in church more meaningful for pupils, staff, parents and the local worshipping community.

## **Year 1, Term 5 April/ May**

### **Ethos Community Cohesion Broadening outlooks - *Staff***

3rd May 2011 4-6pm Bouverie Court, Northampton

4th May 2011 4-6pm The Cedar Centre, Castor Peterborough

Ensuring that pupils gain experience of cultures other than their own is an important part of the ethos of a Church School. It can constitute a significant challenge when links and resources are not immediately available. This session aims to provide some help!

### **Ethos The Distinctiveness of a Church school Relationships, and the development of the school's Mission Statement - *Governors***

4th May 2011 7-9pm St Luke's Northampton

5th May 2011 7-9pm Oakham Primary, Rutland

11th May 2011 7-9pm Wilbarston Primary

12th May 2011 7-9pm Great Addington Primary

18th May 2011 7-9pm St Loys' Primary, Weedon Lois

25th May 2011 7-9pm All Saints Junior, Peterborough

This session explores how the Christian distinctiveness of a church school is reflected in relationships between staff and governors, the management of behaviour, and how the school's mission statement might be reviewed to ensure it reflects the ethos of the school.

### **Spirituality Conference Bouverie Court, Northampton - *Staff* Thursday 5th May 2011 9:30-3pm**

A visiting speaker is being arranged to support this day.  
Full details of this course will be available at a later date

## **Year 1, Term 6, June / July**

### **Ethos Community cohesion Broadening outlooks - *Governors***

9th June 2011 7-9pm Barnack Primary, Peterborough  
15th June 2011 7-9pm Braunston Primary  
22nd June 2011 7-9pm Brackley Juniors.  
27th June 2011 7-9pm St Andrew's VA Primary, Northampton  
4th July 2011 7-9pm St Mary's VA Primary, Kettering  
6th July 2011 7-9pm St Nicholas Primary, Rutland

The importance of ensuring that pupils gain experience of cultures other than their own is frequently a focus of the denominational inspection. This session looks at some of the resources and links that are being used by schools across the diocese.

### **Headteacher Conference Launde Abbey Thursday 23rd June 2011 9:30– 3:30pm**

The conference will provide headteachers with the opportunity to review their school's progress during the year and consider the implications of schools working together in collaborations and federations across the diocese.

### **Religious Education Exploring the delivery of other faiths in RE Supporting visitors to school - *Heads and staff***

21st June 2011 4-6pm Bouverie Court, Northampton  
29th June 2011 4-6pm The Cedar Centre, Castor, Peterborough

Philip Davies will explore the issues related to supporting visitors from other faiths to the school in order to support the delivery of RE. It is hoped that the diocese will be able to develop a network of individuals ready to support schools across the diocese.

**Leadership and Management  
Roles and responsibilities  
Foundation governors and the Trust Deed.**

27th June 2011 7-9pm Bouverie Court, Northampton  
28th June 2011 7-9pm The Cedar Centre, Castor,  
29th June 2011 7-9pm Chacombe Primary, Nr Brackley

For details, please see page 4

**Leadership and Management  
Communications  
Periodic Communications - *Governors***

22nd June 2011 7-9pm The Cedar Centre, Castor, Peterborough  
30th June 2011 7-9pm Bouverie Court, Northampton

Many schools find communications with parents, the local community and the wider community difficult. A communications specialist will be joining us to review some school approaches and to offer ideas on strategy for the years ahead.

**Leadership and Management  
Roles and responsibilities  
Clergy involvement in governing body - *Clergy***

4th July 2011 10-12.30 Bouverie Court, Northampton  
5th July 2011 10-12.30 The Cedar Centre, Castor, Peterborough

Parish clergy have a particular role on the school governing body. These sessions delivered by Stephen Partridge will review the changing nature of the governing body and how best clerics can support the schools in their care. He will help participants explore the complimentary roles of being a pastoral support to the school whilst exercising a role in leadership and management.

## ***Programme next year 2011/12 will include:***

### **Ethos**

Supporting challenging pupils

Community cohesion— supporting those of other faiths

### **Collective Worship**

Reviewing worship with pupils

School Eucharist

### **Religious Education**

Pupil outcomes Key Stage 1

Pupil outcomes Key Stage 2

Pupil outcomes Key Stage 3

### **Leadership and management**

Leadership and management review

Developing school sites

Strategic development of schools

## ***Denominational Inspections***

Denominational inspection reports for church schools in the diocese are available on the education website. In addition the Board has produced annual reports which summarise these reports and offer suggestions for development. These reports can be accessed on the website.

SIAS Annual Report 2008	Report on the first 3 year Inspection cycle
SIAS Annual Report 2008/9	Report outlining the results of the inspections in 20 schools during the year 2008/9.
SIAS Annual report 2009/10	Progress of 21 schools inspected in the academic year 2009/2010



Peterborough Diocese  
Board of Education

Diocesan Board of Education  
Bouverie Court  
6 The Lakes  
Bedford Road  
Northampton  
NN4 7YD  
01604 887006

[education@peterborough-diocese.org.uk](mailto:education@peterborough-diocese.org.uk)  
[www.peterborough-education.org.uk](http://www.peterborough-education.org.uk)